**CONFIDENTIAL.** *Refer to the accompanying redacted copy and FOIL Statement of Necessity.*

# SUBMIT EVALWORKLABOR1. AVENIR.EMPLOYEES

*The number of employees to be employed at the proposed Gaming Facility and all infrastructure improvements related to the project, including detailed information on the pay rate and benefits for employees and contractors. Include:*

- *The estimated number of total employees by full-time and part-time positions and full-time equivalents, broken down by job classification*
- *Each job classification and the pay rate and benefits therefor, including, without limitation, average and median pay weighted by the number of full-time equivalent employees receiving each wage*
- *The number of such positions that are anticipated to be filled by residents of the State, residents of the Region, residents of the Host Municipality, residents of the host community (which, for purposes of a municipality with a local community board, shall mean the area within the jurisdiction of such board), residents of nearby municipalities in which the Gaming Facility is to be located, and clients of local government workforce development programs. Describe the basis for these projections, for example, by comparison to similar projects*

# RESPONSE

## Bringing Well-Paid Jobs to the West Side

### The Avenir's Employees: An Opportunity to Drive Individual and Statewide Growth

- **The estimated number of total employees by full-time and part-time positions and full-time equivalents, broken down by job classification;**

Please see EvalEcon3.AVENIR.JobQuality for the estimated breakdown of employees by full-time, part-time and FTEs by job classification, and further details on employee wages and benefits.

- **Each job classification and the pay rate and benefits therefor, including, without limitation, average and median pay weighted by the number of full time equivalent employees receiving each wage;**

Please see EvalEcon3.AVENIR.JobQuality for the breakdown of the estimated pay rate (median and average) and benefits by job classification.

In addition to the pay levels shown in EvalEcon3.AVENIR.JobQuality, tip-eligible employees are expected to earn an additional $20 to $40 per hour in tips.

- **The number of such positions that are anticipated to be filled by residents of the State, residents of the Region, residents of the Host Municipality, residents of the host community (which, for purposes of a municipality with a local community board, shall mean the area within the jurisdiction of such board), residents of nearby municipalities in which the Gaming Facility is to be located, and clients of local government workforce development programs. Describe the basis for these projections, for example, by comparison to similar projects.**

We anticipate that with the exception of a few dozen employees with specific skills that will relocate to the area, that the vast majority of positions will be filled by residents of New York State.

[redacted]

The rationale for the breakdown of positions is based on an analysis of where employees of nearby large-scale hotels and entertainment venues reside. Data from Placer.ai was used to help estimate these amounts.