CONFIDENTIAL. *Refer to the accompanying redacted copy and FOIL Statement of Necessity.*

SUBMIT EVALWORKLABOR2. AVENIR. LABORHARMONY

Detailed plans for assuring labor harmony during all phases of the construction, reconstruction, renovation, development and operation of the Gaming Facility.

RESPONSE

We Do the Work to Keep Labor Engaged

Both the Silverstein and Rush Street Gaming organizations maintain long-standing, productive, and positive relationships with organized labor in both construction and operations.

During construction, each party working on the project will be required to adhere to the terms of a Project Labor Agreement ("PLA"). The Project Team intends to enter into PLAs with the Building and Construction Council ("BCTC") and other relevant trade councils. This approach would guarantee labor harmony.

Silverstein has recently completed PLA projects for World Trade Center Towers 3 & 4 in NYC with Tishman, who has negotiated PLAs for many other projects including the Jacob Javits Convention Center Renovation, One Vanderbilt, 270 Park Avenue (JP Morgan), JFK Terminal One, and JFK Terminal 6. Tishman has excellent relationships with both local and national unions which results in little to no disruptive labor activity on our projects.

Regarding operations, please see EvalWorkLabor3.AVENIR.LaborPeaceAgreement for the agreement between Hotel & Gaming Trade Council, AFL-CIO ("HTC") and The Avenir. That agreement will ensure that nearly all of the hourly employees at The Avenir will be subject to a CBA with HTC that will be entered into shortly after opening the property. Rush Street Gaming operates Rivers Casino & Resort in Schenectady, NY under an identical circumstance.

Please see EvalWorkLabor4.AVENIR.OrganizedLabor for additional details about negotiations with organized labor organizations and demonstrated support for The Avenir.